



INSTOCK & SUPPLY CHAIN MANAGER

ABOUT PACIFIKO

We are an e-commerce platform offering a world class e-commerce solution to millions of customers in several countries in Latin America. We were founded in late 2019 and with operations in Costa Rica and Guatemala. We have an expansion roadmap of country launches and product features to continue enhancing online shopping experience to millions of people. We are growing fast and funded by venture capital, with three funding rounds completed since 2019. We are trusted by tens of thousands of customers, and growing!

For more information, here is what the Press says about us [Forbes Centroamerica](#), [Revista Summa](#)

WHY JOIN US

Here are a some of the reasons why join Pacifiko:

- Professional growth opportunities: we give important areas of responsibility. You will own them since your first day. What you do will make an impact to millions
- Our mission: we are building a world class solution which will improve people's lives, by giving them convenience in several fronts
- Technology and e-commerce: we are an e-commerce platform and technology is our backbone
- Startup/entrepreneurship: we are a startup funded by venture capital model and you will get to experience the full ride of being part of fast-growing startup
- Continuous learning: you will learn a lot, about several areas
- Work with a great team: our team is formed by a diverse set of people with a common vision to create value for customers.
- Competitive compensation: we offer competitive compensation and growth opportunities for the long term.
- Growth: we are growing fast and being in a high growth environment is always fun!

JOB RESPONSIBILITIES

In this position you will be responsible for leading the supply chain, inventory management, imports, and exports at Pacifiko. This position reports directly to the CEO and you will work with different key stakeholders including business country managers, operations country managers, marketing managers, vendor managers, and finance.

Inventory and Supply Chain Management

- Oversee the supply chain and inventory management function including demand planning, inventory health, ordering and capacity management
- Create sustainable In-stock systems and processes in partnership with technical teams
- Manage inventory availability and inventory health including: improved in-stock rates, inventory planning and systematic forecasting, and vendor lead times
- Drive process improvement and operational excellence within our supplier community by reducing costs, defects, and lead times, while increasing innovation, automation, and economies of scale
- Drive complex business analysis that identifies opportunities to improve cost structure and profitability.
- Oversee and coordinate the import and export processes.
- Lead a team of in-stock managers across the different countries where we have presence – hire, manage and develop a team

BASIC QUALIFICATIONS

- Bachelor's degree in Engineering, Business, Retail Planning, Information Systems Management, Computer Science, Statistics or related field



- 4+ years of experience in Supply Chain, Planning, or Inventory Management or equivalent experience such as Consulting, Finance, or Operations
- Has led teams and has the ability to drive through their team
- Superior analytical skills, with demonstrated ability to dive in and quickly understand root cause and identify scalable solutions
- Excellent business judgment, strong written and oral communication skills, and a practical, common-sense approach to getting things done
- Advanced Excel skills
- Experience using statistical computer languages (R, Python, SQL, etc.) to manipulate data and draw insights from large data sets
- Familiarity with the principles of statistical inventory control
- Demonstrated ability to operate both strategically and tactically in a high-energy, fast-paced environment
- High degree of organization and ability to manage multiple, competing priorities simultaneously
- Extreme attention to detail and willingness to roll up their sleeves
- Ability to thrive in a high energy environment where tactical and strategic activities are expected to be driven in parallel
- Excellent written and verbal communication skills for coordinating across teams.

If interested, please send your CV to jobs@pacifiko.com